



The following matrix discloses the gender and demographic backgrounds of our Board as self-identified by its members under Nasdaq Listing Rule 5606.

Board Diversity Matrix (As of December 1, 2022)				
	Female	Male	Non-Binary	Did Not Disclose
Total Number of Directors	5			
Part I: Gender Identity				
Directors	1	4	0	0
Part II: Demographic Background				
African American or Black			0	0
Asian	1			
Hispanic or Latinx				
Native Hawaiian or Pacific Islander				
White		4		
Two or More Ethnicities				
LGBTQ+				
Did Not Disclose Demographic Background				